

Safeguarding Children at Pond Meadow School

This school is committed to safeguarding and promoting the welfare of children and expects all staff and volunteers to share this commitment.

This means that we have a Child Protection Policy and procedures in place which we refer to in our prospectus. All staff (including supply staff, volunteers and governors) must ensure that they are aware of these procedures. Parents and carers are welcome to read the Policy on request. It is also on the schools updated website.

Sometimes we may need to share information and work in partnership with other agencies when there are concerns about a pupil's welfare. We will ensure that our concerns about our pupils are discussed with his/her parents/carers first unless we believe that such a move would be contrary to the pupil's welfare.

Our Designated Protection Liaison Officers (DPLOs) are:

**Rebecca Greig is our Designated Safeguarding Lead (DSL)
David Monk & Catherine Attridge are our Deputy Safeguarding
Leads**

If you are concerned about a pupil's welfare, please record your concern, and any observations or conversations heard, and report to one of the DPLOs as soon as possible the same day. DO NOT conduct your own investigation.

If your concerns relate to the actions or behaviours of a member of staff (which could suggest that she/he is unsuitable to work with children and young people) then you should report this to one of the DPLOs in confidence, who will refer the matter to the Head teacher, or chair of governors if the concern relates to the Head teacher, who will consider what action to take. If you feel your concern about a member of staff is not being listened to you can call the LADO (the Local Authority's Designated Protection Officer).

The phone number of the Chair of Governors is available in the front office.

The phone number of the LADO is: 0300 1231650 - option 3.